

PUBLIC EMPLOYEES RELATIONS BOARD  
STATE OF OKLAHOMA

I.A.F.F. LOCAL 2284 )  
Complainant, )  
vs. ) No. 00151  
CITY OF McALESTER, )  
Respondent. )

CEASE AND DESIST ORDER

Pursuant to 11 O.S. §51-104b(C) and the Consent Order issued by the Board on the 26th day of August, 1987 in this matter, the Board hereby issues the following Orders:

1. The City of McAlester is hereby ordered to cease and desist from interfering with, restraining, intimidating, or coercing employees in the exercise of rights guaranteed by the Fire and Police Arbitration Act.

2. I.A.F.F. Local No. 2284 is hereby ordered to cease and desist from interfering with or attempting to coerce the corporate authorities as set out in §51-102(6b) of the Fire and Police Arbitration Act.

IT IS SO ORDERED this 22<sup>nd</sup> day of September, 1987.

  
\_\_\_\_\_  
Chairman, Public Employees  
Relations Board

  
\_\_\_\_\_  
Wesley Brown, City Attorney  
City of McAlester

  
\_\_\_\_\_  
James R. Moore, Attorney  
I.A.F.F. Local 2284

PUBLIC EMPLOYEES RELATIONS BOARD  
STATE OF OKLAHOMA

I.A.F.F. LOCAL 2284

Complainant,

vs.

CITY OF McALESTER,

Respondent.

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) No. 00151  
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CONSENT ORDER

This matter comes on before the Board this 26th day of August, 1987 on the Union's complaint that the City has committed certain alleged unfair labor practices in violation of the FPAA, 11 O.S. §51-101 et seq. In addition, the City has counterclaimed that the Union has committed certain unfair labor practices as well.

The Board finds that the parties have agreed that this matter shall be resolved by the entry of this Consent Order according to the following stipulations:

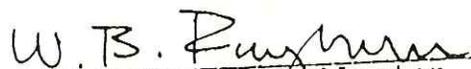
1. The parties do not admit nor does the Board find that any of the unfair labor practices enumerated in the complaint or counterclaim have occurred.
2. The parties waive their right to a hearing on the complaint and counterclaim on the unfair labor practices enumerated in those pleadings with prejudice to the refiling or rehearing thereof.

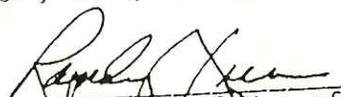
3. The parties agree that a consent Cease and Desist Order issue from the Board reiterating the City's duty under §51-102(6a) of the FPAA to refrain from interfering with, restraining, intimidating or coercing employees in the exercise of rights guaranteed by the FPAA and requiring the City to comply with that duty.

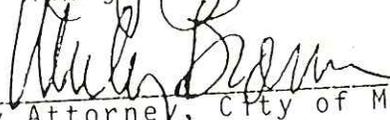
4. The parties agree that a consent Cease and Desist Order issue from the Board reiterating the Union's duty under the FPAA to refrain from interfering with or attempting to coerce the corporate authorities as set out in §51-102(6b) of the FPAA and requiring the Union to comply with that duty.

In acknowledgement of the foregoing stipulations and the request that a Cease and Desist Order issue from the Board pursuant to the terms of this Consent Order, the parties have hereby affixed their signatures to this Order, and the Board finds that said Cease and Desist Order should issue.

  
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Chairman, Public Employees  
Relations Board

  
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Mayor, City of McAlester

  
\_\_\_\_\_  
City Manager, City of McAlester

  
\_\_\_\_\_  
City Attorney, City of McAlester

*Wm. Bright*  
\_\_\_\_\_  
President, I.A.F.F. Local 2284

*Alvin R. Moore*  
\_\_\_\_\_  
Attorney, I.A.F.F. Local 2284